

Experience	Founder	Zope Europe Association	2002 – Present
		<ul style="list-style-type: none">▪ Created business partner network for Zope companies in Europe▪ Managed first large-scale project with a budget of 250,000 euros using 6 subcontractors in 6 countries▪ Delivered numerous speeches on open source business models▪ Also served as the first Executive Director of the Plone Foundation	
	Vice President, Products and Co-founder	Zope Corporation	2000 – 2002
		<ul style="list-style-type: none">▪ Resumed role of VP, Products after the Series C investment.	
	CEO	Digital Creations	1998 – 2000
		<ul style="list-style-type: none">▪ Lead the conversion to a consulting-based business model based on an open source product strategy.▪ Landed over \$1M in sales during six-month run-up to a \$12M Series C venture capital investment.▪ Delivered numerous speeches covering open source business models at conferences, press interviews, and articles.	
	Vice President, Products and Co-founder	Digital Creations	1995 – 1998
		<ul style="list-style-type: none">▪ Lead the design, development, and product marketing of all software offerings.▪ Chief spokesman for the company's vision at conferences and media.▪ Keynote speaker and conference track chairman at major industry conferences.▪ Coordinate communications with partners and open source developers worldwide.▪ Manage select sales opportunities and customer engagements.	
	Vice President and Co-founder	Connecting Minds, LLC	1994 – 1995
		<ul style="list-style-type: none">• Plan and lead the development of software architectures for newspaper business applications.• Manage select sales opportunities and customer engagements.• Represent the company in media and at technical conferences.	

Communications Officer

U.S. Navy

1990 - 1994

- Led a division of 140 personnel in 7 communications centers in five states.
- In 1992 and 1993, launched Navy OnLine (<http://www.navy.mil>) as the first publicly accessible website in the Department of Defense and one of the first 500 publicly listed websites in the world.

Education

**BS, Materials Science
and Engineering (MSE)**

Univ. of Florida

1985 – 1990

**Recent
Positions**

- Executive Director, Plone Foundation
 - Board member, OSCOM
 - President, ZopeUK user group
 - Program committee, EuroPython 2002, 2003, 2004
 - Program committee, OSCOM Berkeley
 - Board member, Python Business Forum
 - Program committee, O'Reilly Open Source Conference 2002
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